



JoLynn M. Scharrer

Shareholder

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Overview



JoLynn Scharrer is a shareholder at Hunt Ortmann who, for 36 years, specializes in the fields of labor and employment, insurance counseling and litigation, business counseling and litigation, and construction matters. Ms. Scharrer leads the Firm's Employment Law Group and Insurance practice.

Ms. Scharrer's practice includes the representation of clients in all aspects of labor and employment. Her expertise includes advising employers on employee and workplace issues and best practices, drafting employment package documents, employment and independent contractor contracts, handling separation issues, providing state mandated sexual harassment prevention, California Privacy Rights Act training, workplace investigations and other trainings, addressing issues relating to NLRB disputes, DIR disputes, and workplace arbitrations. Ms. Scharrer actively litigates wrongful termination, discrimination, harassment, and retaliation claims based upon gender, age, race, disability, and other protected classes. She also defends wage and hour litigation, PAGA claims and class action lawsuits. Her transactional practice includes drafting employment package documents: employment contracts, independent contractor agreements, employee handbooks, company policies, arbitration agreements, separation agreements, CCPA/CPRA policies and notices, and other documents. She has developed an active practice in advising employers regarding the ever-changing landscape and regulations concerning COVID-19 in the workplace.

Ms. Scharrer maintains an active practice counseling clients in all facets of insurance, including the handling of general liability, employment, environmental, construction, cyber liability, and business and complex tort claims. She also represents clients in all aspects of claim monitoring, handling underwriting issues, contribution matters between insurers, attorney fee disputes, agency, and broker issues, and handling insurer bad faith lawsuits. Ms. Scharrer has also handled mold, real estate, landlord-tenant, and product liability insurance claims. Ms. Scharrer has trial experience in these areas, as well as extensive experience in all forms of alternative dispute resolution including arbitration and mediation. Her experience ranges from resolving non-litigated small claims to overseeing the handling and litigation of claims valued more than a hundred million dollars.

Ms. Scharrer also counsels small and growing businesses in commercial and contract matters. She has developed corporate documents, business partner contracts, and noncompete, nondisclosure and intellectual property protections. She handles litigation representing businesses in contract disputes. Ms. Scharrer addresses all concerns for the small and growing business, including marketing and e-commerce.

She has been named as a Southern California Super Lawyer, a Los Angeles Business Journal Woman Attorney of Influence, and a top labor and employment attorney in Pasadena for the past several years. Ms. Scharrer also serves as a settlement officer for the Los Angeles Superior Court in employment litigations through the Resolve Law program and is available to conduct private mediations in employment and insurance matters. She is also a member of the President's Advisory Committee on Women in Legal Profession for the Los Angeles County Bar Association.

Ms. Scharrer is keenly sensitive to the economic demands of litigation. She is an effective, assertive and conscientious advocate for her clients and strives to find the most efficient resolution to all conflicts, including advising clients regarding early mediation, alternative dispute resolution, and trial when necessary.

MEMBERSHIPS

- CLM (Claims and Litigation Management Alliance)
- California State Bar Association? Litigation and Insurance Sections
- Los Angeles County Bar Association
- Engineering Contractors Association- Legal Committee

NEWS & PUBLICATIONS

- [New Employment Laws for 2026 \(Part 3 of 3\)](#)
- [New Employment Laws for 2026 \(Part 2 of 3\)](#)
- [New Employment Laws for 2026 \(Part 1 of 3\)](#)
- [JoLynn Scharrer Article Featured In Contractor Association Magazine](#)
- [What Employers Need To Know About Changes To H-1B Visas](#)
- [JoLynn Scharrer Recognized by the Los Angeles Business Journal's 2025 Leaders of Influence: Labor & Employment Attorneys](#)
- [How Employers Can Handle Issue-Oriented Clothing In The Workplace](#)
- [JoLynn M. Scharrer Article Featured In Contractor Association Magazine](#)
- [California Employers: New Laws For 2025 - Part 2](#)
- [California Employers: New Laws For 2025 - Part 1](#)
- [In The News - California PAGA Reforms](#)
- [FTC Bans Noncompete Agreements - But Employers Still Have Limited Options](#)
- [New Laws Impacting California Employers for 2024 - Part 2](#)
- [Seven Hunt Ortmann Attorneys Selected As 2024 Southern California Super Lawyers](#)
- [New Laws Impacting California Employers for 2024 - Part 1](#)
- [Business Owners And Employers Beware: CCPA/CPRA Implications Of Using Generative AI Applications](#)

- [Employer Mandated Arbitration Agreements In California: So Where Are We Headed?](#)
- [Employers Check Your Handbooks: New Employment Laws for 2023 - PART 2](#)
- [Seven Hunt Ortmann Attorneys Selected as 2023 Southern California Super Lawyers®](#)
- [New California Law Creates Statutory Scheme for "Time-Limited Settlement Demands"](#)
- [Seven Hunt Ortmann Attorneys Selected As Pasadena Top Attorneys for 2023 By Pasadena Magazine](#)
- [Employers Check Your Handbooks: New Employment Laws for 2023 - PART 1](#)
- [The CCPA and CPRA: New Privacy Rules in Force for Businesses and Employers Beginning January 1, 2023](#)
- [COVID-19 Supplemental Paid Sick Leave Continues for California Employers](#)
- [California Employers Beware!](#)
- [Oswald v. Murray Plumbing - Can a CBA Bar a PAGA Action?](#)
- [Supreme Court Decides Milestone PAGA Case!](#)
- [Hasta La Vista PAGA? California Employers Wait for SCOTUS to Decide](#)
- [JoLynn Scharrer Recognized by the Los Angeles Business Journal, Women of Influence: Attorneys](#)
- [JoLynn Scharrer to Serve as Settlement Officer for New Los Angeles Superior Court Pilot Program](#)
- [Hunt Ortmann Selected as 2022 Pasadena Best Employment Lawyers](#)
- [They're Here: Federal Vaccine Mandates for Large Employers](#)
- [Still More COVID-19 Updates for California Employers: ARPA and SB 95](#)
- [Employers- The New California Pay Data Recording Deadline is Approaching](#)
- [Employers: Don't put on Those Rose Colored Glasses Just yet!](#)
- [Important California COVID-19 Updates](#)
- [Employers: Latest News on Employee COVID- 19 Screenings](#)
- [Hunt Ortmann Scores Favorable Negotiation for Local Sub-Contractor](#)
- [Hunt Ortmann Recognized as a Top Boutique Law Firm by Daily Journal](#)
- [Law Roundup: Contractors Liable for Unpaid Wages and Benefits of Subcontractors' Workers - *Daily Journal*](#)
- [Increased Sick Leave in California: Dead or Alive? - *Daily Journal*](#)

- [Unanimous Calif. Supreme Court Finds Negligent Hiring and Supervision Invokes Coverage - *The Recorder*](#)
- [JoLynn \(Pollard\) Scharrer named in "Law360 Names Attys Who Moved Up The Firm Ranks In Q1"](#)
- [Montrose and Horizontal or Vertical Exhaustion: Is the Long-Tail \(Claim\) Wagging the Dog? - *Insurance Journal*](#)
- [What are the obligations under California's new Labor Code provisions?](#)
- [Court to Weigh CGL 'occurrences' and Third-Party Claims - *Daily Journal*](#)
- [Press Release: Hunt Ortmann Elevates JoLynn Pollard to Shareholder](#)
- [CALIFORNIA MANDATED SEXUAL HARASSMENT PREVENTION TRAINING](#)
- [Employers: Be Prepared With a Detailed Return to Work Action Plan](#)
- [Can Businesses Rely Upon Their Business Income Insurance to Protect Against Losses Related to the Coronavirus Pandemic?](#)
- [EMPLOYERS- HOW DO YOU HANDLE WORKPLACE CONCERNS OVER THE POTENTIAL SPREAD OF CORONAVIRUS?](#)
- [Status Update on AB 51 Concerning Arbitration Agreements](#)
- [2020 New Employment Laws – Part 3 of 3](#)
- [New California Laws Impacting Employers Part 2 of a 3-part Series](#)
- [NEW CALIFORNIA LAWS IMPACTING EMPLOYERS-Part 1 of a 3-part Series](#)
- [Do the Independent Contractors that Provide Services to Your Company Fit Within One of the AB 5 Exemptions or Does Your Company Need to Reclassify Them as Employees?](#)
- [\(Care\), Custody, \(and Control\) Battles in Construction: The McMillin Decision and Its Insurance Implications](#)
- [Client Alert: Is it Time to Update Your Arbitration Agreement?](#)
- [New California Insurance Laws 2019](#)
- [New California Employment Laws 2019-Part III](#)
- [New California Employment Laws 2019 - Part II](#)
- [New California Laws Impacting Employers - Three Part Series](#)
- [Employers, Rejoice: Class Action Waivers in Arbitration Agreements Are Enforceable!](#)

- No Liberty For Insurers - Negligent Hiring And Supervision Invokes Coverage
- Federal Court Rules That GrubHub Drivers Are Independent Contractors
- Buried Claims Can Be Covered Claims - An Insurer's Duty to Defend Employment Claims is Broad!
- 2017 Employment Law Round-Up - What Employers Need to Know Going Forward
- Providing Notice of a Claim to Your Insurer

REPORTED DECISIONS

- *North American Capacity Ins. Co. v. Turner Construction Co.* 2005 WL 1798409 (N.D. Cal. 2005);
- *Rosen v. State Farm General Ins. Co.* (2003) 30 Cal.4th 1070;
- *Zero Corporation v. Employers Ins. of Wausau* 1994 WL 927826 (C.D. Cal. 1994).

REPRESENTATIVE WORK

Ms. Scharrer currently acts as employment counsel and insurance counsel for several established Firm clients. She recently settled a wage and hour and PAGA class action lawsuit on extremely favorable terms. She has successfully defended and settled several employment claims and insurance disputes. Her reported cases include:

- *North American Capacity Ins. Co. v. Turner Construction Co.* 2005 WL 1798409 (N.D. Cal. 2005);
- *Rosen v. State Farm General Ins. Co.* (2003) 30 Cal.4th 1070;
- *Zero Corporation v. Employers Ins. of Wausau* 1994 WL 927826 (C.D. Cal. 1994).

SPEAKING ENGAGEMENTS & SEMINARS

- Free One-Hour Employment Law Webinar And Introduction To Hunt Ortmann's Employment Law Group
- 10 Things Construction Employers Need To Know
- The Importance of Being Insured

- Sexual Harassment Prevention Training - Ongoing 2018 to 2022
- Risk Allocation Strategies When Drafting and Negotiating Indemnification Provisions

HONORS

- Los Angeles County Bar Association - Member President's Advisory Committee on Women in Legal Profession 2023 - 2026
- Los Angeles Business Journal Women of Influence: Attorneys
- Pasadena Top Attorney Sponsored by Pasadena Magazine 2020-2025
- Selected as Super Lawyer® 2023-2025

Practice Areas

- **Construction Disputes & Litigation**
- Mechanic's Liens & Payment Remedies
- Contract Disputes
- Construction Defects
- Payment & Performance Bond Claims
- Arbitration, Mediation, Trial
- **Construction Agreements**
- Drafting / Negotiation / Review of Contracts
- **Business & Commercial**
- Business Contract Disputes & Litigation
- **Labor & Employment**
- Employer Counseling / Claim Advice
- Complaint Investigation

- Drafting Handbooks / Agreements / Policies
- Wrongful Termination
- Discrimination/Harassment/Retaliation
- Wage and Hour Disputes/PAGA
- Disability Issues
- Prevailing Wage
- COVID-19 and Other Workplace Issues
- **Insurance**
- Insurance Policy Analysis
- Claims Analysis & Monitoring
- Coverage Opinions
- Tenders of Defense & Indemnity
- Allocation / Contribution
- Declaratory Relief / Bad Faith / Breach of Contract Litigation
- Fee Arbitrations

Reformation / Underwriting Issues

Bar & Courts

- All California state and federal courts
- Arizona, Nevada, Missouri, Illinois and Wisconsin (pro hac vice)

Education

- University of the Pacific, McGeorge School of Law, J.D. (1988)
- *Pacific Law Journal*- 1986-1988, Assistant Comment Editor

- Gary V. Schaber Scholarship, Academic Achievement Scholarship, Philomena Scalora Scholarship, Eugene McGeorge Scholarship
- Phi Alpha Delta, President? 1987-1988
- California State University Northridge, B.A. (1985)